**Privacy statement**

International Students Work, located at Johannes Vijghstraat 73, is responsible for the processing of personal data as stated in this privacy statement.

**Contact details:**

https://www.internationalstudentswork.nl

Johannes Vijghstraat 73

+31640231367

Jeroen Verboom is the Data Protection Officer of International Students Work. He/she can be reached via info@internationalstudentswork.nl

**Personal data that we process**

International Students Work processes your personal data because you use our services and/or because you provide these data to us yourself. Below you will find an overview of the personal data we process:

- All information you provide us with via the questionnaire (https://forms.gle/Gu2yGLXtepX6G2z6) you fill in during registration. This includes information about
  - First and last name
  - Gender
  - Date of birth
  - Telephone number
  - E-mail address
- Information about your activities on our website
- Information about your surfing behaviour across different websites (e.g. because this company is part of an advertising network)

**Special and/or sensitive personal data that we process**

Our website and/or service does not intend to collect information about website visitors under the age of 16. Unless they have permission from parents or guardian. However, we cannot verify whether a visitor is over 16 years of age. We therefore recommend that parents be involved in their children's online activities in order to prevent the collection of information about children without parental consent. If you believe that we have collected personal information about a minor without that consent, please contact us at info@internationalstudentswork.nl and we will delete that information.
For what purpose and on what basis do we process personal data?

International Students Work processes your personal data for the following purposes:

- Matching your profile with vacancies of potential employers
- To be able to call or e-mail you if this is necessary to be able to carry out our services
- Inform you about changes to our services and products
- International Students Work analyses your behaviour on the website in order to improve the website and to tailor the range of products and services to your preferences.
- International Students Work monitors your surfing behaviour on various websites, so that we can tailor our products and services to your needs.

Automated decision making

International Students Work does not yet take decisions on the basis of automated processing on matters that could have (significant) consequences for individuals. In the future, International Students Work may do this. These are decisions that are made by computer programs or systems, without a human being (e.g. an employee of International Students Work) being among them. International Students Work uses the following computer programs or systems: Add the name of the system, why it is being used, underlying logic, importance and expected consequences for the person involved.

How long we keep personal data

International Students Work does not store your personal data for longer than is strictly necessary to achieve the goals for which your data are collected. We use the following retention periods for the following (categories) of personal data: (Category) personal data > Retention period > Reason

- Personal details > Retention period > Reason
- Address > Retention period > Reason
- Enzoofoort > Retention period > Reason

Sharing of personal data with third parties

International Students Work shares your personal data with various third parties if this is necessary for the execution of the agreement and to comply with any legal obligation. With companies that process your data on our behalf, we enter into a processing agreement to ensure the same level of security and confidentiality of your data. International Students Work remains responsible for these processing operations. In addition, International Students Work provides your personal data to other third parties. We will only do this with your explicit consent. We share your personal data with potential employers to see if your profile matches their wishes. We share data such as your Curriculum Vitae, the data you entered in the questionnaire (https://forms.gle/Gu2yGLiTepx6G2z6) and other information we collect through video conversations.

Cookies, or similar techniques, that we use
Cookie: Facebook pixel

Function: Retargeting cookie that analyzes website visits

Storage period: 10 years

clear and prominent notice on each webpage where Facebook Tools are used that links to a clear explanation (a) that third parties, including Facebook, may use cookies, web beacons, and other storage technologies to collect or receive information from your websites and elsewhere on the internet and use that information to provide measurement services and target ads, (b) how users can opt-out of the collection an